

SIM PEOPLE DEVELOPMENT FUND

ANNUAL
REPORT 2022



SIM PEOPLE DEVELOPMENT FUND

✉ info@simpdf.sg

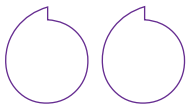
🌐 simpdf.sg

📍 41 Namly Avenue,
Singapore 267616

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The Impact of Our Work



Receiving the **SIMPDF Study Awards** has helped to ease the pressure of repaying my education loan after graduation. It has also given me the opportunity to explore other ways in developing new skillsets needed in the workplace. My immediate plan is to expand my knowledge in taxation, which I have a strong interest in. I am immensely grateful for this Award!

Chan Chee Kiat Jairus

*Bachelor of Accountancy
Singapore University of Social Sciences*



As a beneficiary of the **SIMPDF Study Awards**, I was able to concentrate on finishing the last lap of my studies. My next goal is to secure a job that would provide me with learning opportunities to apply the knowledge I have gained as an undergraduate. With the help of the Study Awards, I was also able to explore various employment opportunities in different industries and at my own pace.

Durga D/O Gunasegaran

*Bachelor of Business (International Business)
Singapore Institute of Management (RMIT University)*



With both my parents working overseas to support the education of my siblings and me in Singapore, the **SIMPDF Study Awards** helped to ease my parents' financial burden. I am also able to focus on completing my final year in university without having to worry about my finances for now.

I will always be grateful to SIMPDF for the Study Awards as it gave me a sense of security, allowing me to focus on my studies during such a crucial period.

I aspire to continue working hard and improving myself. Having been a beneficiary, I aim to pay it forward by making a positive impact on someone else in the future.

Jesslyn Sih

*Bachelor of Communication Studies
Nanyang Technological University*



Being a recipient of the **SIMPDF Study Awards** greatly alleviated the financial burden in paying for my education. It has enabled me to focus solely on completing my studies, and motivated me to hone my skills in developing my career journey as an aspiring pharmacist. Ultimately, I hope to leverage on the education I received to contribute back to the community, particularly within Singapore's healthcare sector.

Ng Jun Heng Felix

*Bachelor of Sciences (Pharmacy)
National University of Singapore*



iShop@Heartlands provided me with hands-on experience in various aspects of managing an e-commerce business, such as customer service, inventory management, and sales. It also gave me the opportunity to develop soft skills in problem solving, teamwork, and communication, which are crucial for success at the workplace.

Although there were challenges such as balancing customer demands with limited resources and communicating in Mandarin which I am not very fluent in, it was rewarding to see my efforts result in increased sales, and customer satisfaction.

A key takeaway from interning with **iShop@Heartlands** would be the importance of effective planning and decision-making in ensuring the success of a business. I also realised that for an e-commerce business to be effective, having a strong digital presence is critical.

Wong Wei Qi

E-commerce intern





Participating in **iShop@Heartlands** has given me the opportunity and resource to gain confidence in venturing into the e-commerce space. Without the support from SIMPDF, I would not have had the ability and motivation to start an e-commerce business.

The most rewarding aspect to me was in being heavily involved in the initial research and sourcing of a whole new range of exciting products to offer on my e-commerce account, even though sustaining the online presence was a challenge as it required time and financial investments to ensure its viability.

My biggest gain is learning how to set up, manage and maintain an e-commerce business. It also helped me to appreciate the importance of market profiling and sharpened my product knowledge. It has facilitated my learning journey and I have benefited immensely from it.

Daniel Cheong
Owner of Ming Optique



The **Project Zero - Navigating Changes Successfully at Work** programme was insightful and provided many frameworks and concepts on mindset change, unlearning habits, and understanding of systems. For me, the most impactful aspect was to embrace the attitude of Good Work - performing daily work that is excellent, ethical and engaging - and how to adopt a growth mindset, uphold ethics and increase engagement of stakeholders.

I also benefitted from the stimulating group discussions with my course mates, some of who were very experienced PMETs. My career coach was highly competent and patient in guiding me to improve on my resume. He also helped me brush up my interview skills.

I highly recommend this programme, especially to PMETs who need a fresh perspective of their next career lap.

Shirley Koh
*Former Vice Principal (Administration)
of a secondary school*



About SIM People Development Fund

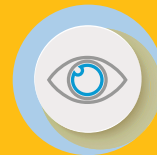
SIM People Development Fund Limited (SIMPDF) was incorporated on 27 Oct 2020 as a Company Limited by Guarantee. SIMPDF was granted IPC (Institutions of a Public Character) status in March 2021, in recognition of it as a charity that benefits Singaporeans and Permanent Residents. As an IPC, our donors are given tax deduction for their donations.

Purpose, Vision, Tagline



PURPOSE

Enabling Singaporeans to participate in the ever-changing market place by realising the potential of their life-skills through access to learning pathways



VISION

Successful bridging of opportunities for Singaporeans to fully participate in the economy

TAGLINE

*Keeping it **SIMPLE** –
Singaporeans **in** the **Marketplace**, **Pathways** and **Learning Experiences***

Logo

Focus on People Development - symbol of a person created from the overlapping letters **P** & **D**



SIM PEOPLE DEVELOPMENT FUND

'Minding the gaps' and successful bridging of opportunities
- overlapping letters **P, D & F**

Dignity of people and work
- use of **purple**

Life skills that enable one to thrive through the seasons
- use of **orange** and **yellow**

Operating Structure



Corporate Information



Unique Entity Number

202034234Z



Registered Address

41 Namly Avenue, Singapore 267616



Auditor

Ernst & Young LLP
Level 18, North Tower, One Raffles Quay, Singapore 048583



Principal Banker

DBS Bank Ltd
12 Marina Boulevard, DBS Asia Central,
Marina Bay Financial Centre Tower 3,
Singapore 018982

Chairman's Message



2022 was a special year for SIMPDF. It was a year where we scaled up our efforts in enabling Singaporeans to participate meaningfully in the ever-changing marketplace. We did so by working with like-minded partners in bridging opportunities for citizens to be prepared for or continue engaging in the economy.

The programmes included Study Awards, =DREAMS, Project Zero - Navigating Changes Successfully at Work, a training and job placement initiative, a research project themed around Designing Singaporeans' Resilience Task-By-Task and iShop@Heartlands. You may read about them under Programme Highlights from pages 11 to 13.

As the world and Singapore open up and resume economic activities, we are excited for what is in store in 2023. We will continue to identify gaps in opportunities for reskilling or employment which are not being met. We seek impactful collaborations with different like-minded partners to design relevant initiatives and projects to benefit even more Singaporeans in the marketplace, ultimately to help them achieve their potential as much as possible.

Yours faithfully,

Mrs Lim Hwee Hua

Chairman

SIM People Development Fund

Corporate Governance

Governance

Assuming the overall governance of SIMPDF is the Board of Directors. The board members with their diverse backgrounds bring to SIMPDF a wealth of perspectives and experience. Comprising a majority of independent elected members, the Board is responsible for the strategic direction and policies of SIMPDF to fulfil its mission. It provides governance and oversight on leadership, financial, risk and audit matters with the support of committees namely the Nomination Committee, Finance Committee, and Audit and Risk Committee.

Board of Directors



Lim Hwee Hua

Chairman,
SIMPDF

Co-Chairman,
Tembusu Partners
Pte Ltd



Seah Chin Siong

Vice-Chairman,
SIMPDF

**President & Chief
Executive Officer,**
Singapore Institute of
Management Group
Limited



Dr Chia Tai Tee

**Treasurer & Chairman,
Finance Committee,**
SIMPDF



Steven Phan

**Member & Chairman,
Audit and Risk
Committee,**
SIMPDF



Huang Shao-Ning

Member,
SIMPDF

**Founder and
Chief Angel,**
AngelCentral Pte Ltd



**Kimsuka
Narasimhan**

Member,
SIMPDF

**Vice-President and
Chief Financial Officer,**
Kimberly-Clark



Lam Yi Young

Member,
SIMPDF

Chief Executive Officer,
Singapore Business
Federation



Patrick Tay

Member,
SIMPDF

**Assistant Secretary-
General,**
National Trades Union
Congress

Member of Parliament,
Pioneer SMC

Meeting Attendance

Board of Directors			Meeting Attendance 2022	
Name	Designation in Board of Directors	Date of Appointment to Board of Directors	Board of Directors Meetings	Board of Directors Committee Meetings
Mrs Lim Hwee Hua	Chairman	1 January 2021	3	NA
Mr Seah Chin Siong	Vice-Chairman	1 January 2021	3	1
Dr Chia Tai Tee	Treasurer & Chairman, Finance Committee	1 January 2021	4	1
Mr Steven Phan	Member & Chairman, Audit and Risk Committee	1 January 2021	4	2
Ms Huang Shao-Ning	Member	1 November 2022	1	NA
Ms Kimsuka Narasimhan	Member	1 February 2022	4	2
Mr Lam Yi Young	Member	1 March 2021	4	2
Mr Patrick Tay	Member	1 March 2021	4	1

No member of the Board of Directors was remunerated for his/her board services in FY2022. SIMPDF has no remunerated staff. Audit Committee was renamed Audit and Risk Committee on 1 January 2022 to better reflect its mandate.

Board of Directors Committees

Committee	Chairman and Members	
Audit and Risk Committee	Chairman: Mr Steven Phan	Members: Mr Lam Yi Young Ms Kimsuka Narasimhan
Finance Committee	Chairman: Dr Chia Tai Tee	Members: Mr Seah Chin Siong Mr Patrick Tay

Programme Highlights

SIMPDF Study Awards

The SIMPDF Study Awards aim to provide financial assistance to needy and deserving students to encourage their pursuit of lifelong learning and empower their transition into the marketplace.

The SIMPDF's first Study Awards ceremony was held on 8 September 2022 at the Singapore Business Federation. 25 out of 31 award recipients were in attendance to receive certificates presented by SIMPDF's Chairman, Mrs Lim Hwee Hua, and other members of the Board of Directors.

In her opening remarks, Mrs Lim urged recipients who were also appointed Ambassadors of the SIMPDF Study Awards to pay it forward by inspiring hope and encouraging others in similar predicaments.



SIMPDF disbursed more than \$150,000 to the inaugural batch of recipients from NTU, NUS, SIM, and SUSS.

The Study Awards 2022 recipients and their loved ones were invited to light refreshments right after the presentation of certificates, where Mrs Lim and her Board of Directors interacted with them over food.

=DREAMS – Empowering Youths

=DREAMS is a residential model that provides after-school academic and holistic support to children from disadvantaged backgrounds so that each child can focus on reaching his/her potential for a tertiary education. It offers a full range of programmes with a focus on academic support and holistic wellbeing. Funding the programmes of =DREAMS is aligned with SIMPDF's mission of supporting Singaporeans from all walks of life in gaining access to learning pathways and experiences.



SIMPDF Chairman, Mrs Lim Hwee Hua, and other board members visited the campus of =DREAMS at 99 Haig Road on 14 December 2022. They were warmly welcomed by Mr Stanley Tan, Chairman of =DREAMS, and two of his board members.

Being a donor and strong supporter of =DREAMS, SIMPDF was heartened as they set foot on the premises for the second time and saw how the campus had taken shape, all ready for their first intake of students, referred to as 'scholars' by =DREAMS, for boarding in January 2023. SIMPDF is committed to funding =DREAMS with \$225,000 over three years.

Project Zero - Navigating Changes Successfully at Work

A programme for Singaporeans funded by SIMPDF and Enterprise and Employability Institute (e2i), the 4-session series aimed to reframe unhealthy mental models, help participants reorientate themselves during trying times, gain insights into new ways of working and bolster one's resilience in the ever-changing world.

The series was co-designed by SIM Academy and Project Zero researchers that applied the latter's concepts in a Singapore context to help mid-career professionals unlearn dated work mindsets/ approaches and embrace healthy perspectives.

A total of 40 learners, mainly mature workers, benefitted from the programme that SIMPDF co-funded at \$30,000, which also helped place at least 30% of participants with jobs within two months of completion.



Designing Singaporeans' Resilience Task-By-Task

SIMPDF commissioned the Lee Kuan Yew Centre for Innovative Cities under the Singapore University of Technology and Design (SUTD) to research and propose a viable strategy to aid employers and employees break old mindsets and build robust resilience in the dynamic labour landscape.

The research, which amounted to more than \$200,000 and spanned 14 months, will guide the design of courses and/or programmes as part of collaboration with partners to help Singaporeans build career resilience.





SIMPDF started the initiative with the intent of helping heartland micro-businesses be adept at e-commerce by funding internship stipends and training of youths to carry out e-commerce tasks on behalf of heartland shop owners in the adoption phase. It aligned with SIMPDF's vision and mission to equip individuals and enterprises with knowledge and skills to participate in the marketplace.

The pilot project, which kick-started in Boon Lay, was officially launched on 9 January 2022 by Mr Desmond Lee, Minister for National Development who is also

Minister-in-charge of Social Services Integration and Member of Parliament for West Coast GRC.

Partners of the pilot project included Boon Lay Merchants Association, youth community organisation Belanja Singapore, and Heartland Enterprise Centre Singapore (HECS).

After the initial success in Boon Lay, SIMPDF endeavoured to replicate the project to other heartland estates such as Toa Payoh, Marine Parade, Jurong and Woodlands. SIMPDF contributed more than \$20,000 in stipends and training of the student interns in this pilot.





Annual General Meeting

The first SIMPDF AGM was held on 24 May 2022 virtually in view of the Singapore government's safe management measures. The FY2021 Annual Report and Financial Statements were received and approved by the Chairman and Board of Directors.

In accordance with the Constitution, four directors – Mr Steven Phan, Ms Kimsuka Narasimhan, Mr Lam Yi Young and Mr Patrick Tay, who had retired – were re-elected.

Ernest and Young was reappointed as the external auditor. Minor amendments to the Constitution were approved at the meeting.

Financial Highlights

Key Financial Highlights ¹	2022	2021
 Income <i>SIMPDF's primary source of funding is from donations.</i>	\$2,631,428	\$4,300,000
 Expenditure	\$754,134	\$377,826
 Excess of income over expenditure	\$1,877,294	\$3,922,174
 7.7 years Reserve Level	¹ For the year ended 31 December. Reserves computed based on the formula: reserves/total annual expenditure including capital expenditure and grant disbursement. SIMPDF targets to maintain a reserve level of two years taking into consideration its future income streams, operating and capital expenditure.	

Financial Statements

The background features a vibrant yellow field. A wide white diagonal band runs from the top-left towards the bottom-right. In the lower-right quadrant, there are several overlapping geometric shapes: a large orange trapezoidal shape, a smaller purple square, and another orange trapezoidal shape. The overall aesthetic is modern and minimalist.

Company Registration No. 202034234Z

SIM People Development Fund Limited
(A Company limited by guarantee)

Annual Financial Statements
31 December 2022



SIM People Development Fund Limited

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SIM People Development Fund Limited

Directors' statement

The directors hereby present their statement to the members together with the audited financial statements of SIM People Development Fund Limited (the "Company") for the financial year ended 31 December 2022.

Opinion of the directors

In the opinion of the directors,

- (i) the financial statements of the Company are drawn up so as to give a true and fair view of the financial position the Company as at 31 December 2022 and of the financial performance, changes in accumulated funds and cash flows of the Company for the year ended on that date in accordance with the provisions of the Singapore Companies Act 1967, the Singapore Charities Act 1994 and other relevant regulations and Financial Reporting Standards in Singapore; and
- (ii) at the date of this statement, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they fall due.

Directors

The directors in office as at the date of this statement are as follows:

Mrs Lim Hwee Hua
Dr Chia Tai Tee
Mr Seah Chin Siong
Mr Phan Swee Kim
Mr Tay Teck Guan Patrick
Mr Lam Yi Young
Ms Narasimhan Kimsuka
Ms Huang Shao-Ning (Appointed on 1 November 2022)

Arrangements to enable directors to acquire shares or debentures

Neither at the end of, nor at any time during the financial year, was the Company a party to other arrangement whose objects are, or one of whose objects is, to enable the directors of the Company to acquire benefits by means of the acquisition of shares in or debentures of the Company or any other body corporate.

The Company is a public company limited by guarantee and does not have a share capital. There are no matters to be disclosed under Section 9, Twelfth Schedule of the Singapore Companies Act 1967.

Directors' contractual benefits

At the end of the reporting period, no director of the Company has received or become entitled to receive a benefit by reason of a contract made by the Company or a related corporation with the director, or with a firm of which the director is a member, or with a Company in which the director has a substantial financial interest.

SIM People Development Fund Limited

Directors' statement

Auditor

Ernst & Young LLP have expressed their willingness to accept re-appointment as auditor.

On behalf of the Board of Directors



Mrs Lim Hwee Hua
Chairman



Dr Chia Tai Tee
Treasurer

Singapore
5 April 2023

SIM People Development Fund Limited

Independent auditor's report For the financial year ended 31 December 2022

Independent auditor's report to the members of SIM People Development Fund Limited

Report on the financial statements

Opinion

We have audited the financial statements of the SIM People Development Fund Limited (the "Company"), which comprise the statement of financial position as at 31 December 2022, the statement of comprehensive income, statement of changes in accumulated funds and statement of cash flows of the Company for the financial year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements are properly drawn up in accordance with the provisions of the Singapore Companies Act 1967 (the "Act"), the Singapore Charities Act 1994 and other relevant regulations (the "Charities Act and Regulations") and Financial Reporting Standards in Singapore ("FRSs") so as to give a true and fair view of the financial position of the Company as at 31 December 2022 and of the financial performance, changes in funds and cash flows of the Company for the financial year ended on that date.

Basis for opinion

We conducted our audit in accordance with Singapore Standards on Auditing ("SSAs"). Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Company in accordance with the Accounting and Corporate Regulatory Authority ("ACRA") Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities ("ACRA Code") together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

Management is responsible for the other information. The other information comprises the information included in the Annual Report but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

SIM People Development Fund Limited

Independent auditor's report For the financial year ended 31 December 2022

Independent auditor's report to the members of SIM People Development Fund Limited

Responsibilities of management and those charged with governance for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Act, the Charities Act and Regulations and FRSs, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair financial statements and to maintain accountability of assets.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance comprises the directors. Their responsibilities include overseeing the Company's financial reporting process.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

SIM People Development Fund Limited

**Independent auditor's report
For the financial year ended 31 December 2022**

Independent auditor's report to the members of SIM People Development Fund Limited

Auditor's responsibilities for the audit of the financial statements (cont'd)

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the Company to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the Company's audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on other legal and regulatory requirements

In our opinion, the accounting and other records required to be kept by the Company have been properly kept in accordance with the provisions of the Singapore Companies Act 1967 and the Charities Act and Regulations.

During the course of our audit, nothing has come to our attention that causes us to believe that during the financial period:

- (a) the Company has not used the donation moneys in accordance with its objectives as required under Regulation 11 of the Charities (Institutions of a Public Character) Regulations; and
- (b) the Company has not complied with the requirements of Regulation 15 of the Charities (Institutions of a Public Character) Regulations.

Ernst & Young LLP

Ernst & Young LLP
Public Accountants and
Chartered Accountants
Singapore
5 April 2023

SIM People Development Fund Limited**Statement of comprehensive income
For the financial year ended 31 December 2022**

	Note	1.1.2022 to 31.12.2022 \$	27.10.2020 to 31.12.2021 \$
Income			
Donations	4	2,589,083	4,300,000
Interest income		42,345	–
Total income		2,631,428	4,300,000
Expenditure			
Grants and awards	5	331,600	146,055
Operating expenses		382,096	205,734
Administrative expenses		40,438	26,037
Total expenditure		754,134	377,826
Net income for the year/period, representing total comprehensive income for the year/period		1,877,294	3,922,174

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

SIM People Development Fund Limited**Statement of financial position
As at 31 December 2022**

	Note	2022 \$	2021 \$
Current assets			
Other receivables	7	2,368,771	–
Prepayments		33,536	–
Singapore government treasury bill	8	1,470,825	–
Cash and bank balances	9	2,257,075	4,234,937
Total assets		6,130,207	4,234,937
Current liabilities			
Other payables	10	330,739	312,763
Total current liabilities		330,739	312,763
Net current assets		5,799,468	3,922,174
Net assets		5,799,468	3,922,174
Funds			
General fund		5,799,468	3,922,174
Total funds		5,799,468	3,922,174
Total liabilities and funds		6,130,207	4,234,937

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

SIM People Development Fund Limited**Statement of changes in accumulated funds
For the financial year ended 31 December 2022**

	General fund \$
At 27 October 2020 (date of incorporation)	–
Net income for the period, representing total comprehensive income for the period	3,922,174
At 31 December 2021 and 1 January 2022	<hr/> 3,922,174
Net income for the year, representing total comprehensive income for the year	1,877,294
At 31 December 2022	<hr/> <hr/> 5,799,468

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

SIM People Development Fund Limited**Statement of cash flows
For the financial year ended 31 December 2022**

	Note	1.1.2022 to 31.12.2022 \$	27.10.2020 to 31.12.2021 \$
Operating activities			
Net income for the year/period		1,877,294	3,922,174
Adjustments for:			
Interest income		(42,345)	–
Changes in working capital:			
Other receivables		(2,350,000)	–
Prepayments		(33,536)	–
Other payables		17,976	312,763
Net cash (used in)/generated from operating activities		(530,611)	4,234,937
Investing activities			
Placement of fixed deposits		(1,508,116)	–
Interest received		23,574	–
Purchase of Singapore government treasury bill		(1,470,825)	–
Net cash flows used in investing activities		(2,955,367)	–
Net (decrease)/increase in cash and cash equivalents		(3,485,978)	4,234,937
Cash and cash equivalents at the beginning of the year/period		4,234,937	–
Cash and cash equivalents at the end of the year/period	9	748,959	4,234,937

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

SIM People Development Fund Limited

Notes to the financial statements For the financial year ended 31 December 2022

1. Corporate information

SIM People Development Fund Limited (the “Company”) was established on 27 October 2020 to promote philanthropic trusts, foundations and activities in the domains of education, training and lifelong learning, and related research, that are exclusively charitable and for the benefit of the Singapore community.

The Company was incorporated as a public company limited by guarantee and domiciled in Singapore. The registered office of the Company is located at 41 Namly Avenue Singapore 267616.

The Company was registered as a charity under the Charities Act and Regulations on 27 October 2020.

The Company is an approved Institution of a Public Character (“IPC”) in accordance with Section 37(9) of the Singapore Income Tax Act 1947 from 10 March 2021 to 09 March 2023. Subsequent to the financial year, the Company’s IPC status has been renewed for another 3 years from 10 March 2023 to 09 March 2026.

2. Summary of significant accounting policies

2.1 Basis of preparation

The financial statements have been prepared in accordance with the Financial Reporting Standards in Singapore (“FRSs”).

The financial statements have been prepared on the historical cost basis except as disclosed in the accounting policies below.

The financial statements are presented in Singapore dollars (“SGD” or “\$”).

2.2 Adoption of new standards

The accounting policies adopted are consistent with those of the previous financial period except in the current financial year, the Company has adopted all the new and revised standards which are effective for annual financial periods beginning on or after 1 January 2022. The adoption of these standards did not have any material effect on the financial performance or position of the Company.

SIM People Development Fund Limited**Notes to the financial statements
For the financial year ended 31 December 2022**

2. Summary of significant accounting policies (cont'd)**2.3 Standards issued but not yet effective**

The Company has not adopted the following standards applicable to the Company that have been issued but not yet effective:

<i>Description</i>	<i>Effective for annual periods beginning on or after</i>
Amendments to FRS 8: Definition of Accounting Estimates	1 January 2023
Amendments to FRS 101 and FRS Practice statement 2: Disclosure of Accounting Policies	1 January 2023
Amendments to FRS 1: Classification of Liabilities as Current or Non-current	1 January 2024

The directors expect that the adoption of the standards above will have no material impact on the financial statements in the period of initial application.

2.4 Foreign currency

The financial statements are presented in Singapore Dollars, which is also the Company's functional currency.

Transactions and balances

Transactions in foreign currencies are measured in the functional currency of the Company and are recorded on initial recognition in the functional currency at exchange rates approximating those ruling at the transaction dates. Monetary assets and liabilities denominated in foreign currencies are translated at the rate of exchange ruling at the end of the reporting period. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates as at the dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was measured.

Exchange differences arising on the settlement of monetary items or on translating monetary items at the end of the reporting period are recognised in the income and expenditure.

SIM People Development Fund Limited**Notes to the financial statements
For the financial year ended 31 December 2022**

2. Summary of significant accounting policies (cont'd)**2.5 Financial instruments****(a) Financial assets**Initial recognition and measurement

Financial assets are recognised when, and only when the entity becomes party to the contractual provisions of the instruments.

At initial recognition, the Company measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss ("FVPL"), transaction costs that are directly attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at FVPL are expensed in income and expenditure.

Subsequent measurement

Subsequent measurement of debt instruments depends on the Company's business model for managing the asset and the contractual cash flow characteristics of the asset. The three measurement categories for classification of debt instruments are amortised cost, fair value through other comprehensive income ("FVOCI") and FVPL. The Company only have debt instruments at amortised cost.

Amortised cost

Financial assets that are held for the collection of contractual cash flows where those cash flows represent solely payments of principal and interest are measured at amortised cost. Financial assets are measured at amortised cost using the effective interest method, less impairment. Gains and losses are recognised in income and expenditure when the assets are derecognised or impaired, and through amortisation process.

Derecognition

A financial asset is derecognised where the contractual right to receive cash flows from the asset has expired. On derecognition of a financial asset in its entirety, the difference between the carrying amount and the sum of the consideration received and any cumulative gain or loss that had been recognised in other comprehensive income for debt instruments is recognised in income and expenditure.

(b) Non-derivative financial liabilitiesInitial recognition

The Company initially recognises all financial liabilities on the trade date, which is the date that the Company becomes a party to the contractual provisions of the instrument.

Such non-derivative financial liabilities are initially measured at fair value less directly attributable transaction costs.

SIM People Development Fund Limited**Notes to the financial statements
For the financial year ended 31 December 2022**

2. Summary of significant accounting policies (cont'd)**2.5 Financial instruments (cont'd)****(b) Non-derivative financial liabilities (cont'd)**Subsequent measurement

After initial recognition, such financial liabilities are subsequently measured at amortised cost using the effective interest method. These financial liabilities comprised trade and other payables and accrued expenses.

Derecognition

The Company derecognises a financial liability when its contractual obligations are discharged, cancelled, or expired.

2.6 Impairment of financial assets

The Company recognises in allowance for expected credit losses (“ECLs”) for all debt instruments not held at FVPL. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Company expects to receive, discounted at an approximation of the original effective interest rate. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

ECLs are recognised in two stages. For credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses that result from default events that are possible within the next 12-months (a “12-month ECL”). For those credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is recognised for credit losses expected over the remaining life of the exposure, irrespective of timing of the default (a “lifetime ECL”).

For other receivables, the Company applies a simplified approach in calculating ECLs. Therefore, the Company does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Company has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment which could affect debtors’ ability to pay.

The Company may also consider a financial asset to be in default when internal or external information indicates that the Company is unlikely to receive the outstanding contractual amounts in full before taking into account any credit enhancements held by the Company. A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

2.7 Cash and bank balances

Cash and bank balances comprise of cash at bank, fixed deposits, highly liquid investments that are readily convertible to known amount of cash and which are subject to an insignificant risk of changes in value.

SIM People Development Fund Limited**Notes to the financial statements
For the financial year ended 31 December 2022**

2. Summary of significant accounting policies (cont'd)**2.8 Fund structure***General fund*

The general fund is available for use at the discretion of the Board of Directors in furtherance of the Company's objectives.

Utilisation of the fund are governed by the Charities' mandate and objectives, Singapore Charities Act 1994 and Charities (Institutions of a Public Character) Regulations.

2.9 Income*Donations*

Donations are recognised in statement of comprehensive income in the period of receipt or when there is reasonable assurance that the donation income will be received and is measurable.

Interest income

Interest income is recognised on an accrual basis, by reference to the principal outstanding and at the effective interest rate applicable.

2.10 Expenditure

Expenditures comprises charitable activities expenses, administrative and operating expenses and governance costs. Expenditures are recognised as and when they are incurred in the accounting period in which approval is obtained from the management appointed to exercise stewardship over the Company.

3. Significant accounting judgements and estimates

The preparation of the Company's financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities at the end of each reporting period. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of the asset or liability affected in the future periods.

3.1 Judgements made in applying accounting policies

In the process of applying the Company's accounting policies, management is of the opinion that there is no instance of application of judgement which is expected to have a significant effect on the amounts recognised in the financial statements.

3.2 Key sources of estimation uncertainty

In the process of key assumptions concerning the future and other uncertainty at the end of the reporting period, management is of the opinion that there is no instance of application of estimation uncertainty which is expected to have a significant effect on the amounts recognised in the financial statements.

SIM People Development Fund Limited**Notes to the financial statements
For the financial year ended 31 December 2022****4. Donations**

	1.1.2022 to 31.12.2022	27.10.2020 to 31.12.2021
	\$	\$
Donation received	239,083	4,300,000
Donation receivable	2,350,000	–
	<u>2,589,083</u>	<u>4,300,000</u>

In accordance with the disclosure requirement under Section 17(1) of the Charities (Institutions of a Public Character) Regulations, the Company has received a total tax-deductible donation of \$221,500 (2021: \$4,300,000) during the financial year ended 31 December 2022.

The majority of donations was made by a single donor.

5. Grants and awards

Grants and awards comprise:

- (a) Individual grants - Facilitate education and skills development to enhance employability and social mobility of learners;
- (b) Enterprise grants - Aid organisation transformation through innovative workforce strategies; and
- (c) Study awards – Provides financial assistance to needy and deserving Singaporean students to complete their studies.

As at the end of the reporting year, the Board has approved \$1,290,674 (2021: \$1,022,500) of grants and awards to be disbursed in subsequent financial years.

6. Income tax expense

The Company is an approved charity organisation under the Singapore Charities Act 1994 and an institution of a public character under the Singapore Income Tax Act, Chapter 134. No provision for taxation has been made in the financial statements as the Company is a registered charity with income tax exemption.

7. Other receivables

	2022	2021
	\$	\$
Donation receivable	2,350,000	–
Interest receivable	18,771	–
	<u>2,368,771</u>	<u>–</u>

SIM People Development Fund Limited**Notes to the financial statements
For the financial year ended 31 December 2022****8. Singapore government treasury bill**

	2022	2021
	\$	\$
At amortised cost:		
Singapore government treasury bill	1,470,825	–

Singapore government treasury bills are interest bearing at 3.9% (2021: Nil) per annum and are for a tenure of approximately 187 days.

9. Cash and bank balances

	2022	2021
	\$	\$
Cash at bank	245,674	4,234,937
Fixed deposits		
-with maturity period of up to 3 months	503,285	–
-with maturity period between 3 to 12 months	1,508,116	–
	<u>2,257,075</u>	<u>4,234,937</u>

Cash at bank earns interest at floating rates based on the daily bank deposit rates and are denominated in Singapore Dollars.

Fixed deposits are interest bearing at average rates ranging from 3.4% to 3.6% per annum and are for a tenure of approximately 61 days to 182 days.

Cash and cash equivalents comprise of cash at bank and short-term fixed deposits with 3 months to maturity.

For the purpose of presenting the statement of cash flows, cash and cash equivalents comprise the following:

	2022	2021
	\$	\$
Cash at bank	245,674	4,234,937
Fixed deposits with maturity period of up to 3 months	503,285	–
	<u>748,959</u>	<u>4,234,937</u>

SIM People Development Fund Limited**Notes to the financial statements
For the financial year ended 31 December 2022****10. Other payables**

	2022	2021
	\$	\$
Other payables	–	70,584
Accruals	330,739	242,179
	<u>330,739</u>	<u>312,763</u>

The Company's exposures to liquidity risk related to other payables are disclosed in Note 12 to the financial statements.

11. Related parties***Key management personnel compensation***

Key management personnel of the Company are those persons who have the authority and responsibility for planning, directing and controlling the activities of the entity. The Board of Directors is considered as key management personnel of the Company.

The Board of Directors did not receive any form of remuneration from the Company during the financial year/period.

12. Financial risk management objectives and policies***Overview***

The Company is exposed to financial risks, namely credit risk, liquidity risk and market risk, arising from its operations.

This note presents information about the Company's exposure to each of the above risks, the Company's objectives, policies and processes for measuring and managing risk, and the Company's management of capital.

Risk management framework

Risk management is integral to the operations of the Company. The Company has a system of controls in place to create an acceptable balance between cost of risks occurring and the cost of managing the risks. The Board of Directors continually monitor the Company's risk management process to ensure that an appropriate balance between risk and control is achieved. Risk management policies and systems are reviewed regularly to reflect the changes in market conditions and the Company's activities.

SIM People Development Fund Limited

Notes to the financial statements For the financial year ended 31 December 2022

12. Financial risk management objectives and policies (cont'd)

Credit risk

Credit risk is the risk of financial loss to the Company if a counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Company's cash and bank balances.

At the reporting date, there is no significant concentration of credit risk. The carrying amount of financial assets in the statement of financial position represents the Company's maximum exposure to credit risk, before taking into account any collateral held. The Company does not hold any collateral in respect of its financial assets.

The Company only records donations when the receipt is certain and measurable. The Board of Directors regularly monitor the recoverability of its financial assets and believe that it has adequately provided for any exposure to potential losses.

Cash and bank balances

Cash is placed with banks and financial institutions which are regulated.

The Company held cash and bank balances of \$2,257,075 at 31 December 2022.

Allowance for expected credit losses on cash and bank balances has been measured on the 12-month expected loss basis and reflects the short maturities of the exposures. The Company considers that its cash and bank balances have low credit risk based on the external credit ratings of the counterparties. The amount of the allowance on for expected credit losses cash and bank balances is determined to be immaterial.

Liquidity risk

Liquidity risk is the risk that the Company will encounter difficulty in meeting the obligations associated with its financial liabilities that are settled by delivering cash or another financial asset. The Company's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due under normal and stressed conditions without incurring unacceptable losses or risking damage to the Company's reputation.

The Company monitors its liquidity risk and maintains an adequate level of cash and bank balances to finance the Company's operations and to mitigate the effects of fluctuations in cash flows.

SIM People Development Fund Limited**Notes to the financial statements
For the financial year ended 31 December 2022****12. Financial risk management objectives and policies (cont'd)*****Liquidity risk (cont'd)***

The following are the expected contractual undiscounted cash outflows of financial liabilities, including estimated interest payments and excluding the impact of netting agreements:

	Carrying amount	Contractual cash flows within 1 year
	\$	\$
2022		
Other payables	330,739	330,739
	<u>330,739</u>	<u>330,739</u>
2021		
Other payables	312,763	312,763
	<u>312,763</u>	<u>312,763</u>

Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates, interest rates and equity prices will affect the Company's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising the return.

SIM People Development Fund Limited**Notes to the financial statements
For the financial year ended 31 December 2022****12. Financial risk management objectives and policies (cont'd)*****Accounting classifications and estimation of fair values***

The table below shows the classifications of financial assets and liabilities together with their carrying amounts recorded in the statement of financial position. For financial assets and financial liabilities not measured at fair value, the carrying amount is a reasonable approximation of their fair value due to their short-term nature.

	Note	Amortised cost \$	Total carrying amount \$
2022			
<i>Financial assets not measured at fair value</i>			
Singapore government treasury bill	8	1,470,825	1,470,825
Cash and bank balances	9	2,257,075	2,257,075
		3,727,900	3,727,900
<i>Financial liabilities not measured at fair value</i>			
Other payables	10	330,739	330,739
		330,739	330,739
2021			
<i>Financial assets not measured at fair value</i>			
Cash and bank balances	9	4,234,937	4,234,937
		4,234,937	4,234,937
<i>Financial liabilities not measured at fair value</i>			
Other payables	10	312,763	312,763
		312,763	312,763

13. Comparative figures

The financial statements for the previous financial period cover the period from 27 October 2020 (date of incorporation) to 31 December 2021 and are not entirely comparable.

14. Authorisation of financial statements for issue

The financial statements for the financial year ended 31 December 2022 were authorised for issue in accordance with a resolution of the directors on 5 April 2023.



SIM PEOPLE DEVELOPMENT FUND